

bugatti

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from the streets of Europe

Insight

A Publication of DBL Group

NEWSLETTER HIGHLIGHTS

DBL Group Acquires Glory Textile
& Apparels Ltd.

DBL Lifestyles Unveils Flagship Nike
and Levi's Store in Dhanmondi 27

DBL Pharmaceuticals Hosts 3rd Annual
Business Conference

M. A. Jabbar Shares Insights on Family
Business Governance at IFC & CAL
Bangladesh Event

Inter-Company QC Circle Competition
Showcases Innovation

DBL Honors Six Emerging Leaders at 2024
Leadership Excellence Awards

DBL Group Celebrates International
Women's Day Across All Units



JAN - APR 2025

FROM THE DESK OF CHAIRMAN

The first quarter of 2025 has been nothing short of remarkable for DBL Group. As we compile this edition of the newsletter, we are proud to reflect on the energy, innovation, and growth that have shaped these months. From groundbreaking acquisitions and flagship store launches to inspiring leadership programs and sustainability initiatives, each story in this issue captures the momentum driving us forward. These events not only highlight our strategic progress but also showcase the strength and passion of the people behind DBL's success.

This newsletter is more than just a collection of updates—it's a celebration of collective effort, collaboration, and our shared vision for excellence. We hope it offers an engaging glimpse into the milestones and memories that continue to define our journey.

Thank you for being with us as we grow, evolve, and set new benchmarks.

Abdul Wahed
Chairman



MISSION

To exceed stakeholders' expectations with key focus on environmental, social, and corporate governance.



VISION

We envision to sustain and grow as a diversified global conglomerate.

VALUES



Integrity



Passion



Adaptability



Care



Excellence



DBL Group has officially acquired Glory Textile & Apparels Limited, further strengthening its presence in the textile and apparel industry. The formal handover ceremony took place on March 17, 2025, at the DBL Group Corporate Office.

The event was graced by Abdul Wahed, Chairman; M. A. Jabbar, Managing Director; M. A. Rahim, Vice Chairman; and M. A. Quader (Anu), Deputy Managing Director and Group CEO, along with other senior officials of DBL Group. The former owners and key executives of Glory Textile & Apparels Limited were also in attendance. Additionally, senior officials from Standard Chartered Bank and Pubali Bank PLC, the key financing partners for the acquisition, were present, marking the occasion as a significant milestone.

The following day, Managing Director M. A. Jabbar, visited the factory, accompanied by Awabin Araf, Director; Ahnaf Abed, Director; Mohammed Aman Abrar, Director, and other senior officials, to oversee operations and mark the beginning of this new chapter for the company.



DBL Group Acquires Glory Textile & Apparels Ltd. Expanding Industry Footprint



EUDB Accessories Ltd. Launches Self-Service HR Kiosks for Workforce Empowerment

On 27th January 2025 EUDB Accessories Ltd, a joint venture between DBL Group and EU Design announced the launch of self-service kiosks, a groundbreaking HR process automation initiative by Threads and Accessories Division HR, powered by Tafuri HR. This milestone marks a significant step forward in driving efficiency and empowering the workforce.

The occasion was graced by the presence of M. A. Jabbar, Managing Director, DBL Group; Roberto Berardi, Founder & CEO, EU Design; Md. Shakhawat Hossain, CEO, Threads and Accessories Division; Mohammad Kamal Hosen, Chief Human Resources Officer, DBL Group.



DBL Pharmaceuticals

Hosts 3rd Annual Business Conference Conference 2025 in Cox's Bazar



The 3rd Annual Business Conference of DBL Pharmaceuticals Ltd., was held on 11th January, 2025, at Cox's Bazar. It was a dynamic event that celebrated both achievements of 2024 and future aspirations for 2025.

The Board of Directors including honorable Chairman Mr. Abdul Wahed; Managing Director, Mr. M. A. Jabbar; Deputy Managing Director, M.A. Quader (Anu), and distinguished guests from the corporate office and plant office were present on this grand occasion.

The conference inspired the attendees with a renewed sense of hope, health and joy. The event concluded with a shared commitment to work together towards a common goal of serving people with quality medicines.



M. A. Jabbar Shares Insights on Family Business Governance at IFC & CAL Bangladesh Event



IFC and CAL Bangladesh organized a program titled, "Understanding the Dynamics of Family Business Governance" on 17th February, 2025.

M. A. Jabbar, Managing Director of DBL Group, participated as a panelist in one of the insightful sessions: "Key Family Governance issues, Navigating common challenges faced by family businesses". He shared his expertise on key governance challenges and effective transition planning in family businesses. The conference, organized by IFC and CAL Bangladesh, brought together industry leaders to discuss strategies for building sustainable, multi-generational enterprises.

DBL Group Joins Just Transition Forum to Advocate Inclusive Climate Action



Mohammed Zahidullah, Chief Sustainability Officer, DBL Group, recently participated as a panelist in the Just Transition Forum for Bangladesh organized by the Laudes Foundation.

The panel, entitled "Why Just Transitions: Global to Local Perspectives", was moderated by Amol Mehra, Director of Industry Programmes, Laudes Foundation. The other panelists included: Arman Haque, Founder and Managing Director, InnStar; Dami Lalude, Managing Director, Bregal Sphere; Dr. Habibur Rahman, Deputy Governor, Bangladesh Bank; and Mohammad Emran Hasan, Head of Climate Justice and Natural Resource Rights, Oxfam Bangladesh.

Promoting Ethical Leadership: DBL Joins Integrity Day 2025 Panel Discussion

Mashook Mujib Chowdhury, Senior Manager, Sustainability, participated in the panel discussion on "Integrity at Every Level: Empowering Employees to be Ethical Leaders" on Integrity Day 2025 on Feb 12, 2025 organized by the Global Compact Network Bangladesh (GCNB). The panel was moderated by Juliana Awo Quist Lawson, Coordinator, Stakeholder Engagement, GCNB where other participants were Zulfikar Hyder, Co-Founder and partner, ZUNOKS Consulting and Faqrul Alam, Group Head of Sustainability, Urmi Group. The primary focus of the panel was on how organizations can build a culture where every employee takes ownership of ethical behavior and integrity.





DBL Lifestyles Unveils **Flagship Nike & Levi's Store** in Dhanmondi 27



Experience the best in performance and fashion as two world-renowned brands—Nike and Levi's—come together under one roof.

The launch of this latest store with Nike and Levi's took place on 13th January at the heart of Dhanmondi 27, drawing a crowd of fashion and fitness enthusiasts alike. The launch was spearheaded by DBL Lifestyles Limited, the retail concern of DBL Group, which serves as the Franchise Partner for both Nike and Levi's.

This store has set a new benchmark in the local retail industry, promising an unparalleled shopping experience for customers in Dhanmondi. Guests were treated to an immersive shopping experience and exclusive product launches. The showroom features Nike's latest performance gear and Levi's timeless denim collections, providing a one-stop destination for quality and style.

The event was graced by the presence of the Board of Directors of DBL Group, including Abdul Wahed, Chairman; M. A. Jabbar, Managing Director; M. A. Rahim, Vice Chairman; and M. A. Quader (Anu), Deputy Managing Director and Group CEO. Their collective vision and leadership have been instrumental in bringing this flagship store to life.

DBL Lifestyles Launches Bangladesh's First **bugatti Store** in Banani



DBL Lifestyles Limited, the retail wing of DBL Group, proudly announces the official launch of Bangladesh's first bugatti store, located at Alison's Tower, Road 11, Banani. With this launch, DBL Lifestyles becomes the exclusive franchise partner of bugatti in Bangladesh, bringing a new dimension of European sophistication with premium footwear and accessories to the local fashion landscape.





The launch event, held on April 22, was graced by the Board of Directors of DBL Group, along with senior officials, partners, and distinguished guests from the business community.

bugatti, one of Europe's most celebrated fashion footwear brands, brings a legacy of quality, innovation, and craftsmanship to Bangladesh. Staying true to its heritage, bugatti's collection features a versatile range of styles — from Casual, Athleisure, and Sports to Formal — each piece reflecting the dynamic lifestyle and refined elegance of the modern bugatti man.

The store also exclusively showcases the women's footwear brand TT.BAGATT — a fashion-forward label born in Milan, Italy, offering an exquisite selection of knee-high boots, designer heels, sneakers, and luxury slip-ons that cater to bold, expressive, and modern women.

Inter-Company QC Circle Competition Showcases Innovation

The Inter-Company Quality Control Circle Competition was successfully held at Matin Spinning Mills PLC on February 22, 2025.

29 teams presented their quality improvement projects, showcasing innovation and excellence. Senior management from DBL Group attended, emphasizing the importance of quality enhancement in the industry. The event fostered knowledge sharing and promoted best practices in manufacturing. Congratulations to all teams for their contributions to raising manufacturing standards in Bangladesh!



DBL Group Hosts Sustainability Awareness Workshop to Foster a Greener Mindset



DBL Group recently hosted a Sustainability Awareness Workshop on 21st April, 2025, bringing together its diverse teams to reflect, collaborate, and dive deeper into DBL's sustainability. The workshop began with a presentation highlighting DBL's sustainability milestones—ranging from Environmental Stewardship and Recycling to Gender Equity and Governance. This was followed by team-based interactive case studies grounded in real-world challenges and successes—from recycled PET bottles, child labor, net-zero targets, and inclusive retailing. This initiative is part of DBL's broader commitment to nurturing an internal culture where sustainability is not just a policy—but a mindset.





DBL Group Concludes Fabric Division Leadership Competition 2025

The Grand Finale of the 'Inter-Unit Leadership Competition 2025 for Fabric Division' at DBL Group held on 27th April was a resounding success! 9 teams, 45 brilliant minds, all sharpened through rigorous micro & macro case rounds, culminated in an unseen case challenge. Congratulations to the top 3 teams and the top 3 individual performers – our future leaders in the making! The judges were; Fabric Division CEO, Group CHRO, Sr. GM of Merchandising, and GM of HR, Fabric Division. Honorable Vice Chairman, M. A. Rahim inaugurated the ceremony.





On 9 March 2025, the certificate distribution ceremony of our 2nd Line Leadership Excellence Training was a testament to the incredible growth of the participants.

Huge congratulations to the 12 participants on their success of completing all the 20 sessions consisting of 60 long hours of the Program! They gained knowledge on Team Work & Leadership, Business Communication, Negotiation Skills, Analytical Ability and finishing the program with case studies and a series of tests. The ceremony was conducted in Jinnat Complex in the presence of the CEO, RMG Division of DBL Group. We're proud to have empowered these future leaders.

2nd Line Leadership Training Graduation Celebrates **Future Leaders**



DBL Honors Six Emerging Leaders at 2024 Leadership Excellence Awards

We're thrilled to announce that six outstanding individuals were honored at the DBL Leadership Excellence Award Program 2024, held on 13th January 2025 at DBL Corporate Head Office.

These emerging leaders were selected through a rigorous five-step assessment process, demonstrating exceptional leadership potential and consistent excellence in their roles. The program, which aims to identify and nurture future leaders within DBL Group, showcases our commitment to developing a strong leadership pipeline. Congratulations to all award recipients and the organizing team for making this event a grand success!

Jinnat Complex Sports Finale Celebrates Team Spirit and Unity

The grand finale of the annual sports competition at Jinnat Complex has successfully concluded. More than just a game, this event was a celebration of teamwork, unity, and the incredible spirit of our employees.



Congratulations to the Admin, Fire & Safety team for their victory over the Security team in the final volleyball match! Additionally, our women employees showcased their enthusiasm and in the Pillow Pass game, making the event even more vibrant and exciting.



DBL Group Celebrates INTERNATIONAL WOMEN'S DAY Across All Units

DBL Group celebrated International Women's Day across its corporate office and business units, recognizing the dedication and contributions of female employees. Events were held at various offices and factories, where employees participated in the festivities. At the corporate office, senior management appreciated the role of women in the company's growth.

DBL Group Celebrates New Year

Welcoming the New Year with joy and tradition at DBL Group! This year's Pitha Utshab was held at the Corporate Office of DBL Group to celebrate the spirit of the New Year. M. A. Jabbar, Managing Director; M. A. Rahim, Vice Chairman; M. A. Quader Anu, Deputy Managing Director & Group CEO, along with other high officials, joined the festive occasion with all the Corporate Office employees.



TRAINING & LEARNING SESSIONS



Induction Session for New Joiners



Language Club Session



Training on Team Work & Leadership



Training on Microsoft Power BI



Training on Code of Conduct

DBL Group considers its employees as a resource for the organization. The Management of DBL Group always encourages its employees to attend different training programs at home and abroad. This journey of developing employee skills by providing them scopes to attend in-house, institution based, local and overseas trainings, workshops, conferences has been continuing for a long time. Here, we are presenting a glimpse of some of the training sessions attended by DBL employees in recent past.



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